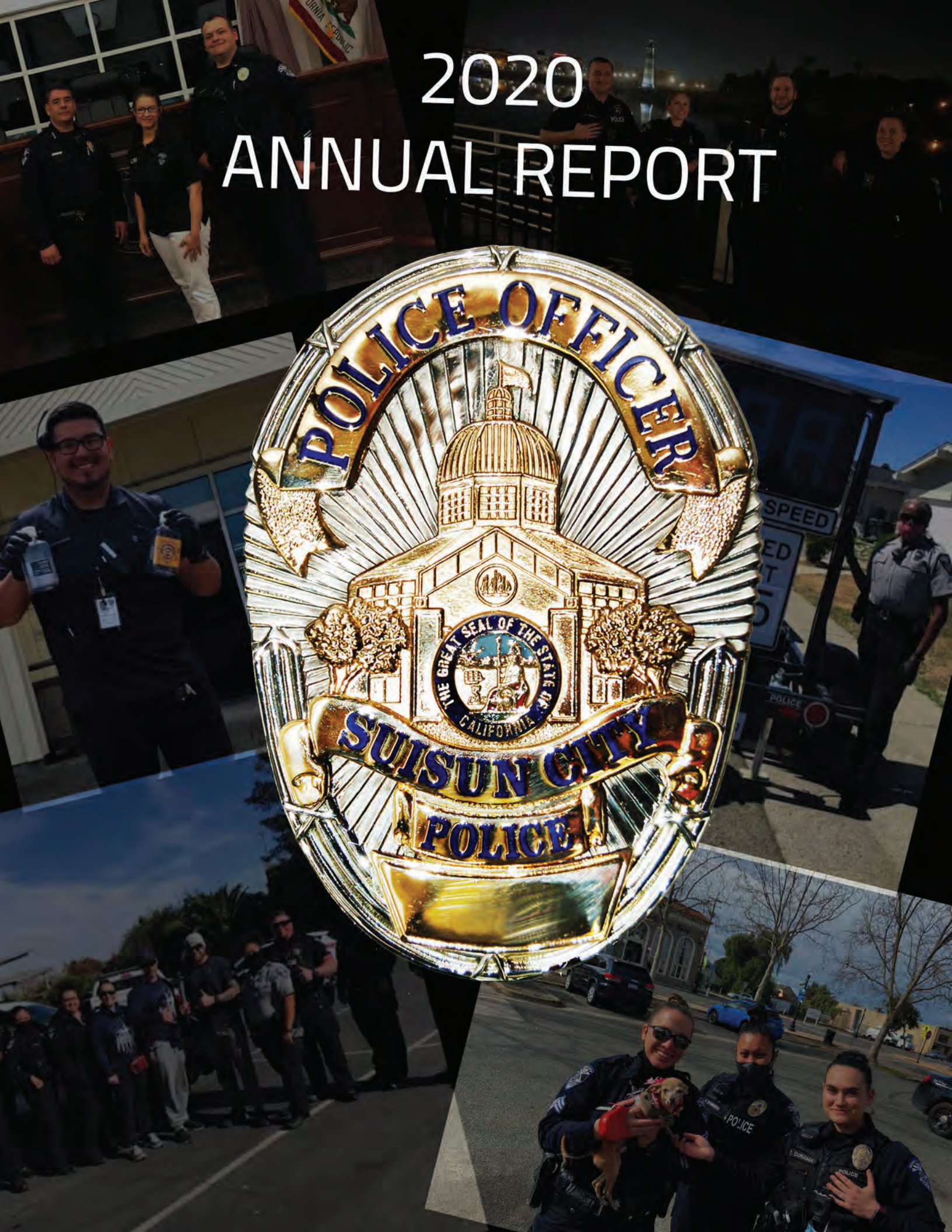


2020 ANNUAL REPORT





Chief's Message

Last year at this time, as I wrote the message for the 2019 Annual Report, I was focused on building our volunteer program, continuing the many efforts we rein-

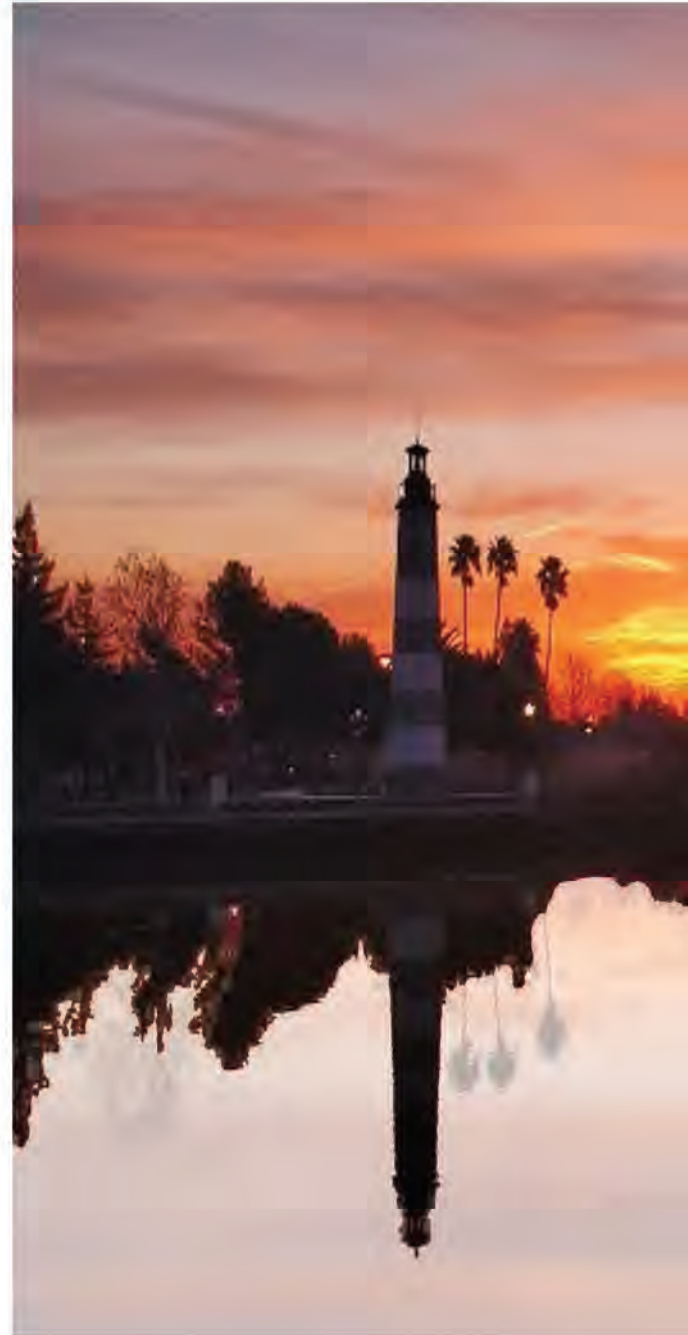
vested towards community engagement and forging the path towards the goals we had for 2020. Unfortunately, 2020 had its own direction for us in mind and hindered our ability to meet many of you and connect with our community on a very personal level. We were forced to shut down some of our in-person services while trying to ensure we did not lose touch with our community. We also had to correct our course a couple of times as we navigated our staffing and recruitment efforts that were somewhat hindered during the pandemic. 2020 was a challenging time for our entire community, but the residents of Suisun City seemed to come together and take care of each other during the year. Our community was also incredibly supportive of the women and men of the Suisun City Police Department, and for that we want to say thank you for everything you did for us and everything you did for each other.

As we move into 2021, it is important to look back at last year's accomplishments so we can build on them. Our Annual Report is a way for us to share some of the achievements of our organization and the teamwork with our community. However, nothing our staff did during the year can be wholly summed up in this report. The dedicated staff of the Suisun City Police Department provided services 24 hours a day while encountering some of the same difficulties many in our community were going through. Through it all, even though we were disconnected on some levels, it brought us closer to those we serve.

Thank you for taking the time to review our 2020 Annual Report. Our efforts over the year could not be possible without the continued partnership we have with our community.

Sincerely,

Aaron Roth

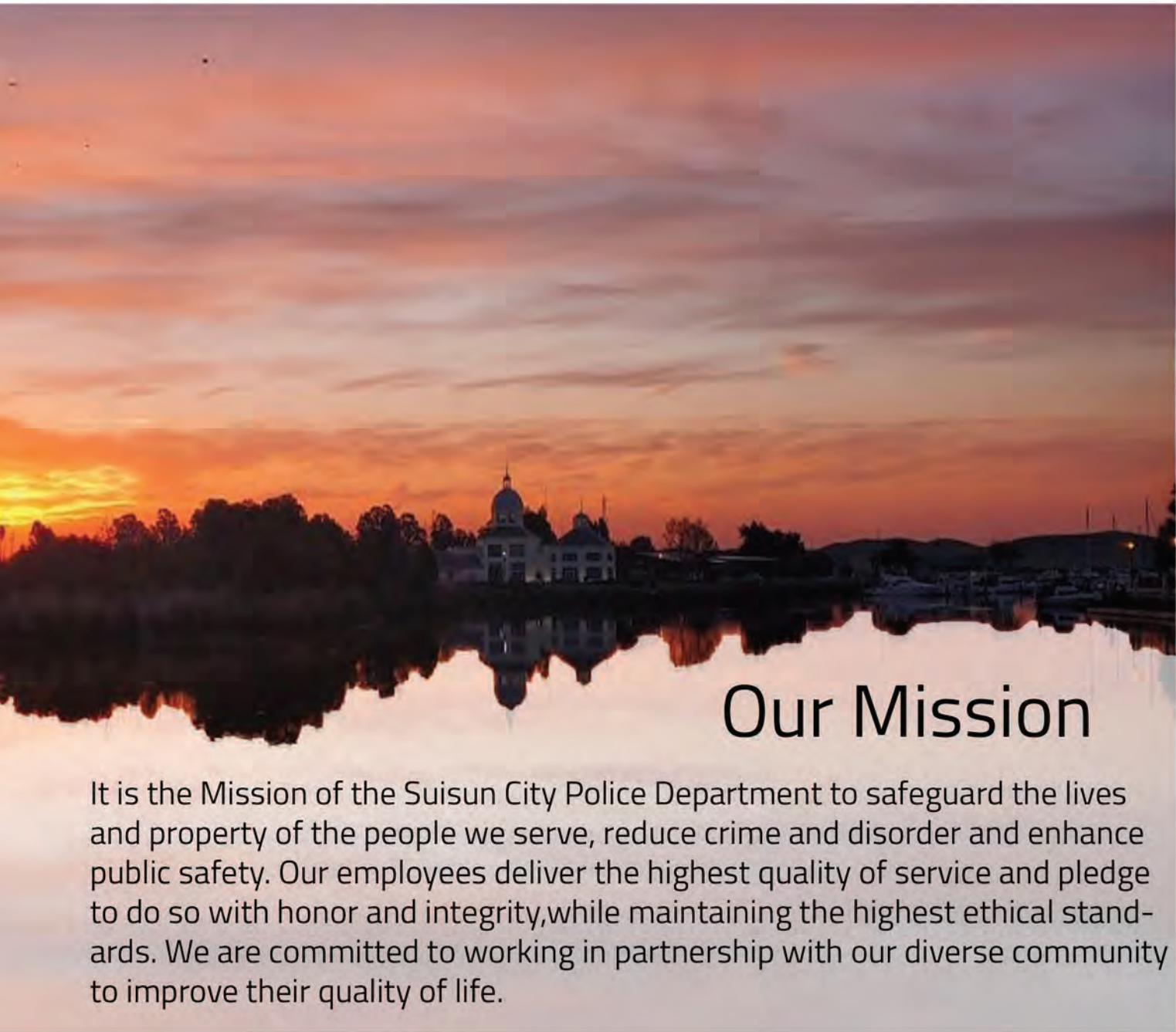


CORE VALUES

INNOVATION RESPECT

INTEGRITY

SERVICE LEADERSHIP

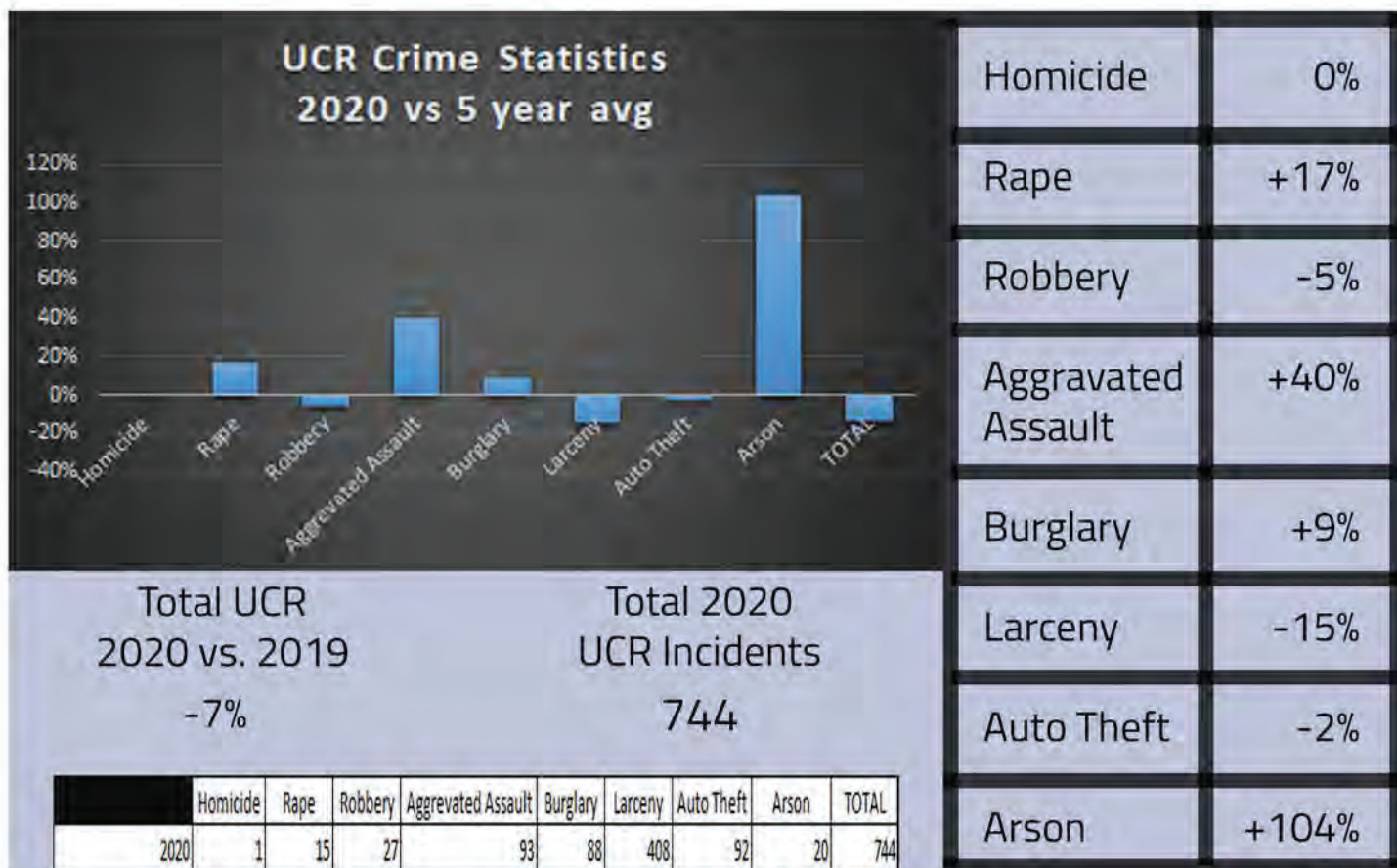


Our Mission

It is the Mission of the Suisun City Police Department to safeguard the lives and property of the people we serve, reduce crime and disorder and enhance public safety. Our employees deliver the highest quality of service and pledge to do so with honor and integrity, while maintaining the highest ethical standards. We are committed to working in partnership with our diverse community to improve their quality of life.

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Dispatch & Patrol-

During 2020 dispatch averaged 7 calls per hour 24 hours- a-day, 365 days a year. This included a 7% increase in 911 calls vs. 2019. SCPD patrol officers experienced a 9% increase in both citizen and officer generated calls for service. The increase in calls for service resulted in a 4% increase in arrests vs. 2019. Increased calls for service and arrests led to a 27% increase in items booked into evidence in 2020 vs. 2019. Without the hard-work and dedication of our sworn and professional staff, we wouldn't have been able to continue excellent service delivery to our community.

Dispatch handled 11,444 calls to 9-1-1 for police, fire and medical emergencies. They also handled 50,303 in-bound and out-bound administrative calls in 2020. Patrol responded to 26,555 calls for service, which resulted in 3,531 cases taken, 910 arrests, and 895 citations issued in 2020. Code enforcement created 1,851 cases in 2020. Property and Evidence booked 1,904 items into evidence, safe keeping and found property in 2020.

Personnel-

The Suisun City Police Department continued the goal of recruiting and retaining highly qualified police and dispatch personnel throughout 2020. The department processed 67 police officer applications, which resulted in 5 police officers hired. The department also processed 59 dispatcher applications, which resulted in the hiring of 2 public safety dispatchers in 2020.

The current demographics of the Suisun City Police Department are:

SCPD STAFF

White-51%

Hispanic-22%

Asian-17%

Black-10%

SCPD SWORN STAFF

White-40%

Hispanic-35%

Asian-25%

Black-0%

*Data provided by Human Relations through a combination of "visual survey" and voluntarily submitted data by employees.

1602.13 Records as to racial or ethnic identity of employees: Employers may acquire the information necessary for completion of Section D of the EEO-1 either by visual surveys of the workforce, or at their option, by the maintenance of post-employment records as to the identity of employees where the same is permitted by State law.

Department Complaints & Use of Force 2020-

The Suisun City Police Department strives to provide quality service in every encounter. Officers are trained in crisis intervention, de-escalation and tactics that mitigate risks to those we contact. Unfortunately, police services result in complaints and uses of force throughout the year. These outcomes make up a small percentage of the total number of contacts made in a year. In 2020 the Department received 15 total citizen complaints, which resulted in one sustained complaint. The department had 16 reported use of force incidents in 2020. With 26,555 calls for service, we had a 0.0006% use of force contact ratio in 2020.

*Use of Force Definition: The application of physical techniques or tactics, chemical agents, or weapons to another person. Statistical data regarding all officer-involved shootings and incidents involving use of force resulting in serious bodily injury are reported to the California Department of Justice as required by Government Code Section 12525.2. SCPD did not have any reportable incidents in 2020.







COVID 19 Pandemic-

The Suisun City Police Department received an outpouring of support in response to the COVID-19 Pandemic. Individuals, families and businesses all donated personal protective equipment, sanitizer and food throughout the pandemic. Our personnel remained engaged with the community through this difficult time. We attended numerous birthday parades, a drive-thru Halloween and the Special Olympics Law Enforcement Torch Run. Despite the challenges the community continued to engage with our personnel as much as possible.



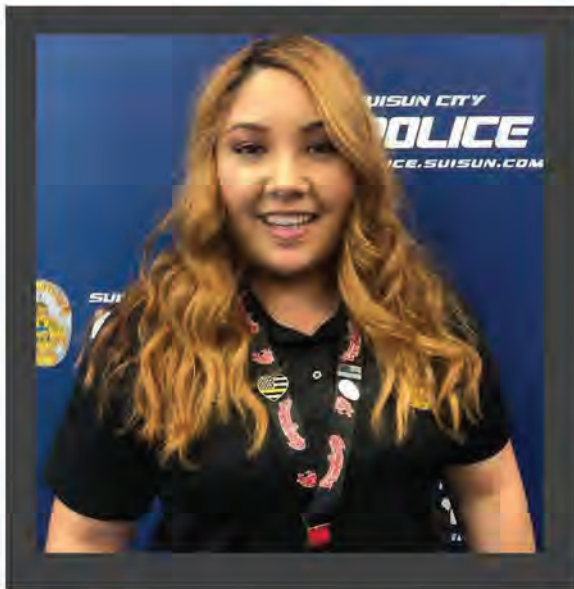
Suisun City Council Police Reform Meeting-

In response to the national movement for police reforms after the murder of George Floyd, the Suisun City Council held a special meeting on policing and police reforms. This town-hall style meeting was an important event for the Suisun City community, Suisun City employees and Suisun City Council. The meeting was respectful and interactive, including numerous speakers from the community.

The meeting included discussion of recommendations from Campaign Zero, 8 Can't Wait and other community advocacy representatives. Chief Roth provided information to the community on current policing policies, future considerations and challenges associated with some desired recommendations.

The Mayor and City Council re-affirmed their commitment to ensuring Suisun City maintains a locally controlled police department that has the training and experience to effectively serve our diverse community.

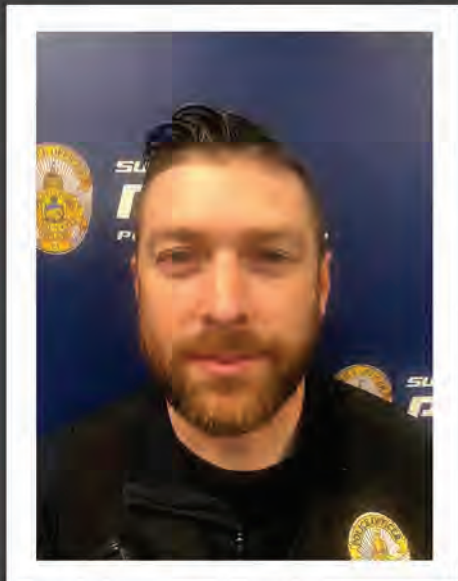
This meeting reinforced our close community and police relationships, that allow everyone to be heard and move us towards a better Suisun City.



2020 Public Safety Dispatcher of the Year

Haley was nominated by her peers for her exemplary work as a Public Safety Dispatcher in 2019. Her peers recognized Haley for being a quick learner and her ability to seamlessly operate the dispatch center in such a short period of time. Haley has a friendly demeanor and is always professional

and courteous to the community and personnel. Haley was recognized for her humility and work ethic, which were exemplified in learning a Computer Aided Dispatch System. Haley and all Public Safety Dispatchers worked a significant amount of overtime in 2019. Overall, nominators said Haley's can-do attitude exemplifies what it means to be a good partner and a successful Public Safety Dispatcher.



2020 Police Officer of the Year

Jeremy Snyder was selected by his peers as the 2020 Police Officer of the Year. Corporal Snyder served as the detective in 2020 and investigated numerous serious crimes including murder, child abuse, robbery and other serious crimes. Detective Snyder's tenacity and work ethic resulted in the prosecution and resolution to multiple cases. In addition to his detective role, Snyder served on the Solano County

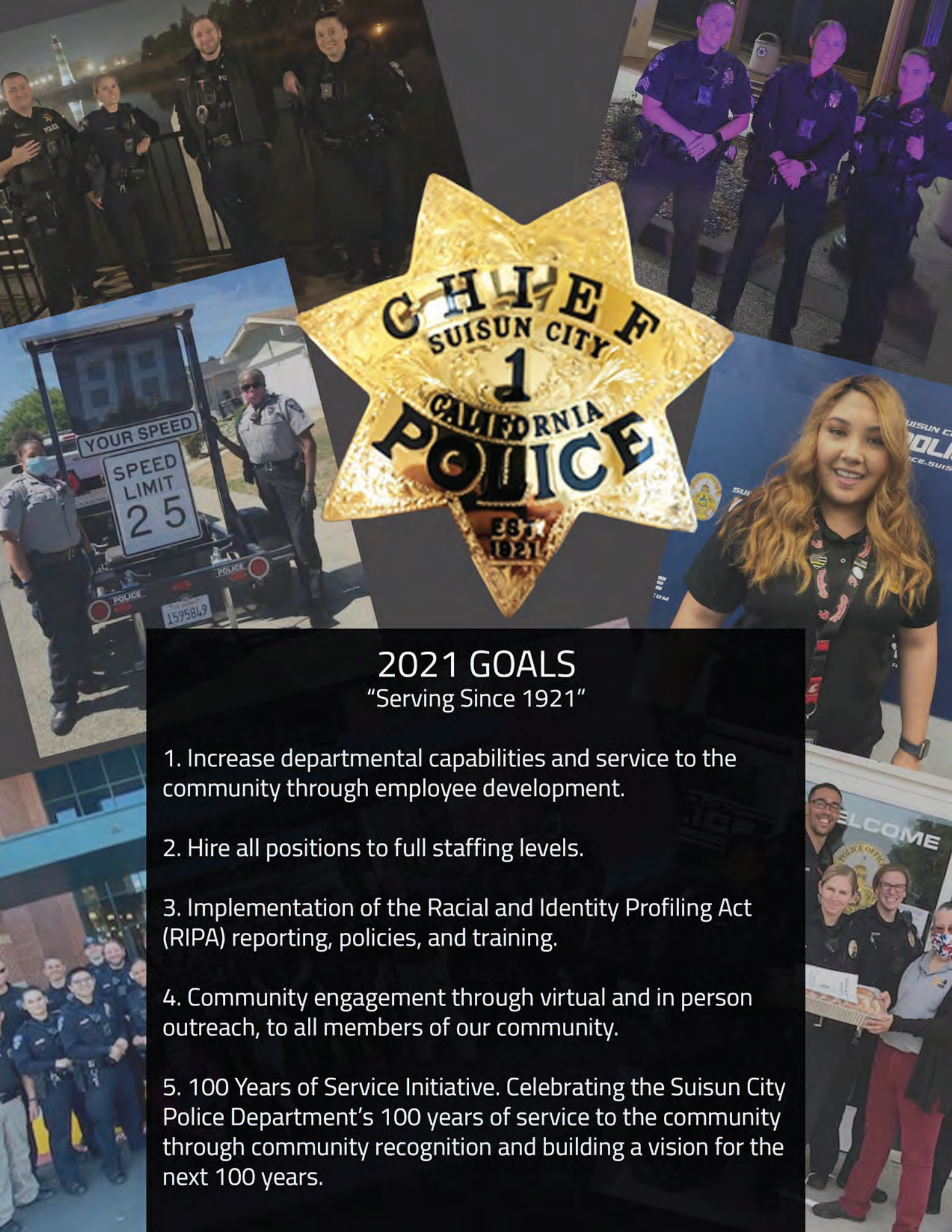
regional Special Weapons and Tactics (SWAT) and Mobile Field Force teams. Snyder also serves as a Air Force reserve, where he serves the Country in training Air Force reserves. For these reasons, Snyder was selected as Suisun City Police Officer of the year 2020.

2020 Projects-

- 1) Implemented California Department of Justice privacy policy for personal identifying information ensuring the privacy of those contacted by police.
- 2) Began the process of collaborating with regional law enforcement partners through RIMS Collaborate.
- 3) Identified and procured property and evidence software that complies with California Incident Based Reporting System.
- 4) Coordinated Motorola P25 radio system for police and fire, to ensure system functionality and interoperability.
- 5) Re-imagined false alarm and parking violation processing system to increase efficiency and improve service to the community.
- 6) Implemented improved on-line crime reporting via COPLOGIC.
- 7) Implemented FirstResponse Medic link,
- 8) Completed Sun Ridge RIMS 27 upgrade.
- 9) Installed ring down line to serve the community with police department lobby closures due to COVID-19 precautionary measures.
- 10) Provided training to SCFD Arson investigators for CLETS compliance.

2020 Grants-

The Suisun City Police Department took part in ongoing grants through out the 2020 year. The department participated in the Supplemental Law Enforcement Services Fund SLESF (COPS) Grant and received approximately \$150,000. SCPD continued our long-standing relationship with the California Department of Boating and Waterways, to have a fully funded boat grant, which covers equipment, repairs, fuel, training and staff time in the amount of \$48,000. We recovered funds associated with ballistic vests via the BJA Grant in the amount of \$5,000. Lastly, we were able to continue our partnership with STA SR25 to maintain our School Safety Traffic Officer part-time employee in the amount of approximately \$34,000. Unfortunately due to limited staffing we could not staff and expend our CA DOJ Tobacco Enforcement Grant in the amount of \$119,000 over three years. Overall the department and City benefited from nearly \$200,000 of the \$240,000 that had been secured by the department.



2021 GOALS "Serving Since 1921"

1. Increase departmental capabilities and service to the community through employee development.
2. Hire all positions to full staffing levels.
3. Implementation of the Racial and Identity Profiling Act (RIPA) reporting, policies, and training.
4. Community engagement through virtual and in person outreach, to all members of our community.
5. 100 Years of Service Initiative. Celebrating the Suisun City Police Department's 100 years of service to the community through community recognition and building a vision for the next 100 years.