

CHIEF'S MESSAGE

Dear Members of the Suisun City Community,

Once again, I am honored to present the Suisun City Police Department's Annual Report and to express my appreciation for your continued support o f department. Over the past year, your dedicated officers, dispatchers, community service officers administrative staff have worked tirelessly tο Suisun City, and it is through our partnership with the community that we have been able to achieve so much.

Together, we have made a positive impact on the quality of life in our city. This success is due, in large part, to the cooperation and support that we have received from the community. Your trust in our department and our staff has allowed us to work together to reach milestones that are important to providing a safe community.

As we ended 2022, we were able to reach our fully authorized staffing of 26 police officers. This was no small feat, as we have not had this level of staffing in many years. Our administrative staff and training officers worked tirelessly over the year to recruit and train new officers to fill these vacancies. However, while we do continue to have vacancies in other areas of the department, one of our goals in 2023 is to continue to build our staffing to fill all our vacancies. This will be necessary to more consistently address some of the issues that still impact our community such as illegal dumping, dangerous traffic conditions, crime and the ability to conduct homeless outreach. With all the successes we had in 2022, we recognize there is still much work to be done.

As we look to the future, we are committed to building upon the progress that we have made and to continuing our partnership with the community. We believe that by working together, we can achieve even greater success in the years ahead. This annual report contains a snapshot of some achievements over the past year. It will share some of the inner workings of the police department and highlight some of our accomplishments. These accomplishments will ultimately assist us in serving the community more efficiently and with a high degree of professionalism.

On behalf of every Suisun City Police Department personnel, I would like to thank you for you continued support and for the opportunity to serve you. We look forward to our ongoing partnership as we work to make our city a safer and better place for everyone.

Sincerely,

Aaron Roth, Chief of Police



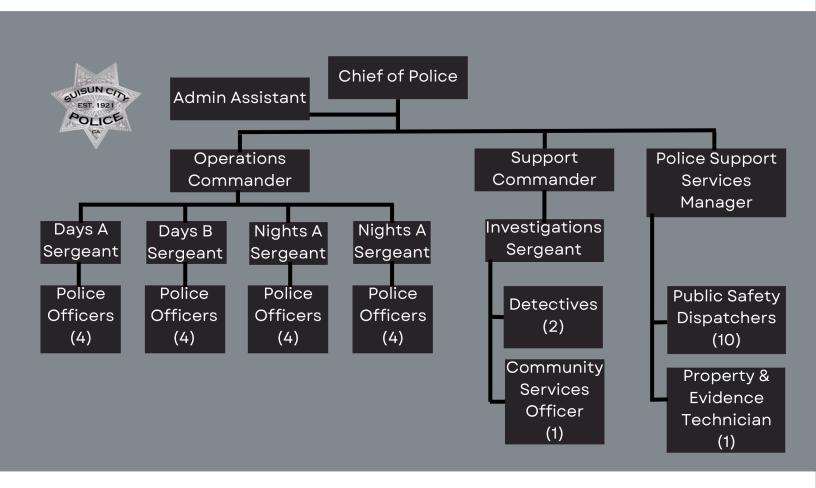
Our Vision

The Vision of the Suisun City Police Department is to be an organization that will make a proactive commitment to invest in the development of our team; to enhance public safety services that will adapt and evolve to the needs of our community.

Our Mission

It is the Mission of the Suisun City Police Department to provide the highest level of services in partnership with our diverse community to safeguard life and property.

ORGANIZATIONAL CHART 2022



The Suisun City Police Department is headed by the Chief of Police. The Police Chief is a leader who collaborates with the community, sets the vision and priorities of the department, and provides recommendations to the City Manager and City Council on matters of public safety. The police department is divided into three divisions, Support, Operations and Services. Each division is led by a manager. The managers implement solutions to guide the department towards our goals. Each manger has supervisor(s) who work with them. The supervisors oversee the day-to-day service delivery and development of staff. Of course, none of this is possible without the line staff serving our community every day. Together we strive to provide the highest levels of service to our community, 24 hours a day, 365 days a year.

COMMAND STAFF

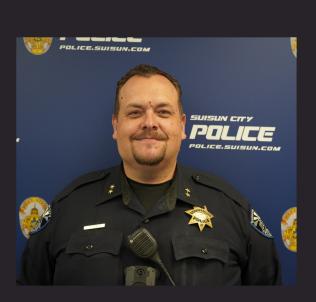


Jeff Henderson Support Commander

- Investigations
- Recruiting
- Fleet Management
- Community Services

Amber Kent Police Support Services Manager

- Dispatch Services
- Records Services
- Federal & State Reporting
- Property & Evidence





Dan Healy Operations Commander

- Patrol
- Training
- Technology
- Budget



"Serving since 1921"















National walk,bike and run to school day 2022



OUR PERSONNEL



Our personnel are critical to providing the highest level of services to our diverse community. The department is comprised of both sworn and professional staff. Our staff works hard everyday to keep the Suisun City community safe. Our personnel include police officers, detectives, dispatchers, community services officers, property and evidence technicians and support staff. Every position is vital and every employee makes a direct impact on the services provided to our community.

	Sworn	Non-Sworn
White (Non-Hispanic)	50%	64%
Hispanic	19%	18%
Black	4%	9%
Asian	23%	9%
Other	4%	0%
Male	73%	0%
Female	27%	100%

Data provided by Human Relations through a combination of visual survey and voluntarily submitted data by employees. 1602.13 Records as to racial or ethnic identity of employees: Employers may acquire the information necessary for completion of Section D of the EEO-1 either by visual surveys of the workforce, or at their option, by maintenance of post-employment records as to the identity of employees where the same is permitted by State law.





e are proud to represent the AAPI Community.





FEBRUARY 2023

"HISTORY HAS SHOWN US THAT COURAGE CAN BE CONTAGIOUS, AND HOPE CAN TAKE ON A LIFE OF ITS OWN." -MICHELLE OBAMA



















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Advancing women in policing through recruitment, retention, and representation in all ranks.

SCPD is proud to announce we've joined the 30x30 Initiative by signing the 30x30 Pledge! We are joining the movement to advance women in policing and support the success of women officers in all ranks while increasing female officer staffing to at least 30% by 2030. Nationally, women make up only 12% of police officers. The 30X30 Initiative is AN INITIATIVE to increase the number of women officers to 30% by 2030. Not only does SCPD support this initiative, but at the close of 2022, 27% of our police officers and 60% of our police supervisors were women.





PATROL

Police patrol is the primary service performed by the Suisun City Police Department. The Patrol Division is staffed 24hours a day, every day of the week to serve the community. The division conducts proactive patrols, which are intended to deter, detect, and apprehend criminal law violators.

Patrol personnel often mediate civil disputes including child custody order violations, neighborhood disagreements, and business disputes. Patrol officers are also the initial investigator for all criminal activity that occurs in Suisun City. Patrol officers investigate traffic collisions, missing persons, thefts, domestic violence, robbery, assaults, child abuse, and many other misdemeanor and felony crimes.



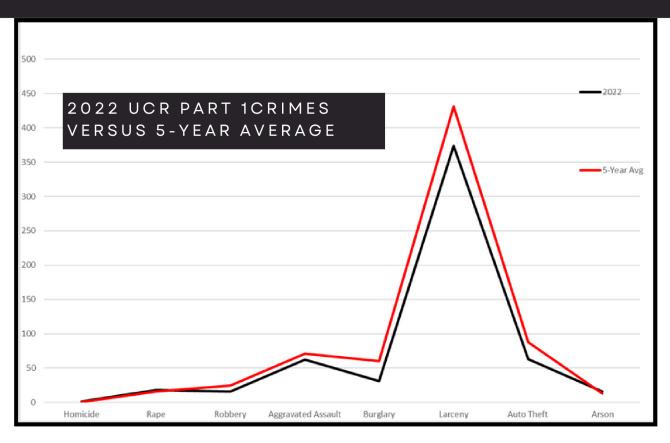
In 2022, Suisun City Police Department's Patrol Division handled 25,343 incidents. Of those incidents, 3,577 case numbers were created, which resulted in formal police reports. Patrol officers also made 991 arrests, issued 1,101 citations, investigated 284 collisions, and booked 1,834 pieces of property into our evidence and property holding.

CITY OFFICER



In September 2022, the Suisun City Police Department was fully staffed for the first time in several years. The department developed a pilot program called the "City Officer" program. The City Officer Program allowed one officer per day to be assigned to specific community concerns. The City Officers were tasked with community outreach, including daily foot patrols throughout the city, outreach to our unhoused community, traffic enforcement and problem oriented policing. This program was very popular with both the community and our personnel. We were grateful to provide additional services to the community through this program.

2022 STATISTICS



The Suisun City Police Department transitioned to the California Incident Based Reporting System (CIBRS) in March 2022. The migration put our city in alignment with the National Incident Based Reporting System (NIBRS). CIBRS captures details on each crime incident, including offenses within the same incident. In contrast with the FBI's historic Uniformed Crime Report (UCR), CIBRS allows for better analysis of information due to the detailed information reported. Additionally, CIBRS collects data on 52 offenses and 10 additional offenses where arrests were made, rather that the eight crimes UCR focused on. This data is reported to the California Department of Justice and the FBI, to analyze crime trends and resources needed to reduce crime and help victims. Our first full year of CIBRS data will be available in our 2023 Annual Report.

Suisun City 2022 UCR Part-1 crimes, Homicide, Rape, Robbery, Aggravated Assault, Burglary, Larceny, Auto Theft and Arson, reduced by 18% versus the 2018-2022, 5-year average.

INVESTIGATIONS

The Suisun City Investigations Division detectives are responsible for investigating crimes that require extensive follow-up such as, homicide, robberies, gang activity, and other violent felonies. The detectives also investigate missing persons, child abuse and domestic violence cases. As part of their duties, detectives will collect and preserve evidence, interview victims, witnesses and suspects. The detectives investigate crime scenes, review video, forensic and other evidence. Detectives work tirelessly to bring closure to victims of crime and ensure suspects are held accountable for their actions.

During the investigative process, detectives will often confer with the District Attorney's Office to ensure a thorough investigation contains the necessary information for prosecution.

In 2022, the Suisun City Investigations Division conducted follow-up on 125 significant cases, including one homicide.





DISPATCH

The Suisun City Police Department Dispatch Center is responsible for handling and processing all in-coming calls to include 9-1-1 calls, non-emergency calls and radio operations for police, fire and EMS services in Suisun City. In 2022, the dispatch center handled 9,509 9-1-1 calls, 31,653 business line calls and made 11,250 out-going calls to coordinate services, response, and resources for the community.

The Dispatch Center created a total of 29,865 incidents in 2022. Of these incidents, 4,522 were fire or medical related calls. Our Public Safety Dispatchers are also responsible for managing the SCPD lobby and performing records functions to include the review and dissemination of police reports to community members and allied agencies, compilation of both physical and electronic evidence for discovery requests on cases moving through the court system, background/record checks, registration of sex offenders, towed vehicle releases, data entry, processing of payments for services, adherence to DOJ mandates and much more!

SCPD Public Safety Dispatchers are truly unique given the multiple hats they wear and specialized knowledge, skills, and abilities they must possess to perform their duties as a First Responder.

TRANSPARENCY

USE OF FORCE

The Suisun City Police Department strives to de-escalate incidents and use the least amount of force required to effect an arrest, overcome resistance, and prevent escape.

In 2022, SCPD had 19 Uses of Force incidents reported out of the 25,343 incidents handled by the Patrol Division. This is a 0.00075% use of force to incident ratio.

A Use of Force is defined as the application of a physical technique or tactic, chemical agents, or weapons to another person.

Additionally, SCPD is required by law to report any use of force that results in great bodily injury during an incident. SCPD did not have any use of force incidents that resulted in great bodily injury to a subject in 2022.



TRANSPARENCY

(CONTINUED)

COMPLAINTS

The Department accepts all complaints made against our employees. These complaints are investigated on an individual basis by an uninvolved supervisor or, in many instances, an outside investigator.

In 2022, the Department investigated six allegations of misconduct. Four of these allegations were made by community members received via a Citizen's Complaint. The remaining two allegations were recognized internally, and an investigation was conducted to ensure our staff are adhering to policy and state law. These investigations were conducted for allegations of discourtesy, conduct unbecoming, improper service, and excessive force. There were no sustained complaints for excessive force, but there was a sustained complaint for discourtesy.



ALL COMPLAINTS ARE TAKEN SERIOUSLY AND CAN BE DONE, IN PERSON, VIA TELEPHONE OR ONLINE. FOR MORE INFORMATION, PLEASE VISIT;

HTTPS://POLICE.SUISUN.COM/CONTACT-US/PERSONNEL-COMPLAINT-FORM/

COMMUNITY SERVICES OFFICER



The Suisun City Police
Department employs one full
time Community Services
Officer.

Our Community Services
Officer investigates parking
complaints, assist with traffic
control, attends community
events and assists on the
Social Media Team.

PROPERTY & EVIDENCE

The Suisun City Police Department employs one full time Property and Evidence Technician. The Property and Evidence Technician is tasked with the asset management of all booked pieces of evidence, property and stored items.

In 2022, the Property and Evidence Technician handled over 1,834 pieces of evidence and property.

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2022 ACCOMPLISHMENTS

- Fully staffed all of our police officer positions for the first time in several years.
- Investigations staffed with two full-time detectives for the first time in several years.
- Prioritized training for all personnel to enhance service to the community.
- Enhanced our license plate reader system to better investigate crimes.
- Utilized Office of Traffic Safety grant to improve our electronic collision reporting system.
- Racial and Identity Profiling Act (RIPA) implementation was completed. Began sending demographic stop data to the state as required by law.
- Obtained Police Officer Standards and Training (POST) certification to provide Use of Force and Firearms training on-sight, rather than outsourcing and paying for training
- Created a social media team to better inform, interact and engage with our community

Enhance service delivery to the community through employee development, training, evaluation and accountability.

Maintain staffing levels through continuous recruitment and retention efforts.

Implement a scheduling and timekeeping system that reports hours worked directly to the payroll department.

Complete implementation of training management, employee development and accountability software.

Complete state-funded capital improvement projects including enhanced station security and mobile command vehicle.

Improve community engagement, recruitment and online services through a new Suisun City Police Department website.

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